

Ready to take on some of the most rewarding work in our community? We're looking for professionals with Mental Health and/or Education degrees to join our dedicated and talented team, making an actual difference in local school communities by working directly with students and teachers. Creating spaces where all employees feel safe to be seen, heard, and honored for their complexities, along with a commitment to relationship building, compassion cultivation, and being strengths-based, are all critical drivers of our collaborative work.

**We offer a hiring bonus of \$500.00 after 30 days of employment!**

**You'll Love Coming to Work Every Day.** You'll be joining a reputable non-profit agency that believes all children deserve a chance for success and happiness in our local schools and is working closely with our local communities to make this a reality.

**You'll work with awesome people and enjoy a flexible schedule.** Join a seasoned, kind, determined, optimistic, and solutions-oriented team. We work hard, celebrate victories large and small, and foster a work environment that is friendly, fun, and flexible.

**You'll be a part of a winning mission.** When your mission is promoting lifelong resilience in children and youth and strengthening the caring capacity of the adults who influence their lives, you resonate with local communities and leaders.

**You'll thrive here as you tackle new challenges, learn, and grow.** We are dedicated to building staff leadership and providing support and training to help our staff become the best leader they can be. This is an environment that prioritizes learning, curiosity, and growth.

**You'll be part of an organization committed to diversity, equity, inclusion, access, and justice.** We are deeply committed to supporting our team and know that racial justice is inextricably linked to our lives, mission, and values at the agency. We are invested in promoting real, systemic change -- lifting up voices that have been marginalized, deeply listening to the communities we serve, and empowering them to be vital members of the solution.

Our unique organizational culture has been fostered by a long history of building personal relationships. We know we are stronger when the organization reflects our community's vision.

Job Description – Resilience Consultant  
*Applications accepted until filled for the 2023-2024 academic year*

**Job Title:** School-Based Mental Health Consultant and SEL Facilitator, 35 hours per week

**Background:** Acknowledge Alliance, formerly the Cleo Eulau Center ([www.acknowledgealliance.org](http://www.acknowledgealliance.org)), is a mental health non-profit organization based in Mountain View, California. Since 1994, Acknowledge Alliance has been focused on creating classrooms where students want to learn, and teachers want to teach. As mental health pioneers, we partner with educators and other caring adults in their school setting to support the social and emotional needs of youth as well as the adults and the well-being of school communities.

**Function:** The Resilience Consultant's role will support the social-emotional well-being of school communities. This includes mental health consultations for teachers and school staff and Social Emotional Learning (SEL) lesson facilitation for elementary or middle school grades.

Must be available weekly for regular team meetings (currently all staff meetings are currently on Zoom). Additional time outside the school day or at the office is required for electronic communication with school or agency staff.

**Responsibilities:** The Resilience Consultant will:

- Provide school-based mental health consultation services primarily for the adults on campus, drawing on resilience theory, SEL, and mindfulness, gratitude, positive psychology, restorative justice, and equity practices.
- Facilitate lessons from Acknowledge Alliance's SEL curriculum, drawing on mindfulness, positive psychology, group therapy practice, and the foundation of CASEL core competencies (resources and training provided)
- Create and update original SEL curriculum content and supporting material
- Collaboratively develop and co-facilitate professional development sessions for teachers
- Co-facilitate monthly educator Resilience Groups
- Support evaluation and data gathering process
- Contribute to Resilience Consultation Program (RCP) team meetings weekly on Monday mornings
- Attend all-agency staff meetings twice per year (Fall and Winter)

**Required Education and Experience:** LMFT, LCSW, LPCC, or license-eligible; may also be pursuing a higher degree. Equivalent experience is also accepted (e.g., PPS credentialing). Associate supervision hours will be available. Experienced teachers with a record of SEL implementation may also be considered. Experience working in a school setting is required. Special consideration will be given to applicants with diverse lived experiences, specifically BIPOC and bilingual candidates.

**Desired Skills and Expectations:** *The qualified Resilience Consultant will embody our core values: and commitment to diversity, equity, and inclusiveness, and will have:*

- Cultural sensitivity and the ability to interact professionally with diverse, multicultural, and interdisciplinary staff. linguistic competencies
- Knowledge of counseling for both children/adolescents and adults
- Understanding of or exposure to social-emotional learning, pro-social behaviors, positive psychology, and mindfulness
- Understanding of family systems theory
- Commitment to social justice issues and trauma-informed care
- Ability to manage a variety of personalities and complex relationships
- Awareness of cultural implications in counseling
- Adherence to confidentiality within complex systems
- Available for crisis intervention across partner school sites
- Belief and practice of strengths-based work with clients
- Ability to work independently and collaboratively with program staff
- Excellent written and verbal communication skills
- Experience with technology, including office/ cloud-based applications and Zoom

**Terms of Employment:** This position is non-exempt, hourly for 35 hours per week. This position is eligible to take part in the employee benefits program: medical, dental, 403b, and paid holidays. Starting pay range based on experience, ability, education, and training is \$35-\$40/hr.

**How to Apply:** Applications will be accepted until the position is filled. Please submit your resume and cover letter clearly stating why our work is important to you and how your unique perspective and background will add to our team and culture to Tracy Lyons, Director, Resilience Consultation Program, at [tracylyons@acknowledgealliance.org](mailto:tracylyons@acknowledgealliance.org)